

ESSENDON HOCKEY



1 Hockey Lane, ASCOT VALE, 3032

Postal Address: PO Box 335 Ascot Vale, 3032

Web: www.essendonhockey.com.au

ABN: 58423804937

STAFF AND VOLUNTEERS POLICY

Introduction

This policy is intended to ensure that volunteers and paid employees working at Essendon Hockey have work that is safe, significant, fulfilling, and appreciated.

Essendon Hockey relies heavily on the unpaid work of volunteers and values their contribution highly. The Board and the respective section committees understand the importance of engaging volunteers, developing & maintaining good relationships and working in partnership with volunteers for the benefit of the Essendon Hockey Community.

We also recognise the importance of growing the base of volunteers within the club and the principle that all club members should be willing to contribute time for the benefit of all members.

Policy / Principles

This policy applies to all volunteers and paid employees at the club, as well as the club board and section committees.

All volunteers shall be treated with respect and gratitude for their contribution.

Diversity and inclusion will underpin recruitment of volunteers.

Volunteers will be assigned duties by individuals from the following sections of the Club:

- Women's Section
- Men's Section
- Juniors' Section
- The Board

The duty of care for the volunteer remains with the relevant committee.

All volunteers accept and abide by the club policies and code of conduct. They may be requested to obtain a Working With Children check to meet obligations for a Child Safe Organisation.

Essendon Hockey will ensure that:

- Volunteers have work that is safe, significant, fulfilling, and manageable
- Volunteers are respected for their skills and talents.
- Volunteers are provided with clear guidance as to what is required of the role
- Volunteers are provided with induction, supervision and ongoing support as required
- Volunteers are supported to develop their skills, interests, capabilities and social connections